



# Data visualisation

## Application to Human Resources

DataScience      Visualisation      Analysis

**Description** Evaluate the existing solutions for data visualisation, select the most adapted and provide the HR department with a tool to help them using their data and make analysis.

**Problem** Nowadays, a lot of data is stored, and cannot be fully used, even less visualised properly. The purpose of the subject was to explore the solutions and understand the keys to data visualisation.

### Methodology / Use Case

- State of the art of the existing solutions. Test on a small set of data of the following ones : - Tableau - Kibana - Qlik Sense - SlamData
- Meetings with HR dpt. to understand their needs. Qlik Sense is the most adapted to create Dashboards matching their requirements.
- Conclusion : The tool is created and operational. More analysis will be formalised by the client in order to develop Qlik for wider use.